

Slough Borough Council

Appendix B:

Manifesto Commitments


2018/19 – Quarter 3

(October to December 2018)

Strategy and Performance Service

Manifesto Commitments 2018/19 Quarter 3

HOUSING AND REGENERATION

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
1	Working with partners, start construction of 150 new social and affordable homes this year.	March 2019	The Council is working with Osborne Property Services Ltd (RMI) and Slough Urban Renewal ('SUR'), registered housing providers and private developers to identify sites and other opportunities to start construction of 150 new affordable homes before end of March 2019. The projections are: 43 new build affordable housing completions in Slough (32 for rent and 10 for shared ownership). This includes the 6 new build James Elliman (JE) s106 purchases. Please note this does not include ex-RTB buybacks or JE second-hand acquisitions. 188 affordable housing 'Starts' are possible however this is a very cautionary figure. All the listed sites have Planning consent and developers have indicated they wish to commence construction, however there are many constraints beyond the council's control which could lead to delays or mothballing of any site on the list. Up to Q3, construction started on site for 81 affordable homes.	GREEN
		March 2022	Identified 511 new dwellings for development on former garage sites to be delivered over next 3 year period. We are still awaiting the outcome of the bids to central government for funding to support the building programme. The initial government bid to allow for borrowing has been superseded by the government's removal of the borrowing cap thus allowing those schemes that have been identified to proceed. The team is in process of submitting 17 pre-planning applications for a range of garage sites for the end of Jan-19.	
2	Replace every property lost in the past 12 months through Right-to-Buy with a new social home	March 2019	In addition to the work to build new homes, the council will also continue with its policy of buying back properties from leaseholders. We have a target of 12 buybacks this year. Year to date, there have been 19 RTB sales (8 in Q3) and 16 new council build completions. 5 buybacks have been completed year to date (4 in Q3).	AMBER
3	Invest £18 million in buying homes to increase the supply of genuinely affordable housing for Slough families	March 2019	Manifesto Pledge has been met The £18m for 2018/19 has been spent and we have received agreement to bring forward a proportion of the 2019/20 allocation. This will likely be about £7m. 67 units have been bought and of these 29 have been let so far. The others are having works carried out to them.	


4	<p>Make £17 million in improvements to our existing council stock - fitting homes with new kitchens, bathrooms and more energy-efficient boilers</p>	<p>March 2019 £17m Investment</p>	<p>The HRA Asset Management Strategy has a planned 5-year programme of works. This years commitment of £17 million has targeted substantive investment including replacement of 600 energy efficient boilers, 100 new bathrooms, 90 new kitchens, 250 new individual entrance doors, 220 properties having new energy efficient double glazed windows, 200 pre 1940s houses having new roofs including enhanced insulation, fire risk works to flatted blocks, refurbishment of Broom House and Poplar House, works to garage sites to address ASB, create parking and improvements</p> <p>Included within the programme is investment due to significant statutory compliance related work, particularly fire and asbestos risks. For technical reasons some of the delivery of these works will take time and not all can be completed in this financial year, budgets have therefore been adjusted to bring forward other works to ensure investment improvements are acheived</p> <p>This year's programme is the first year of a five-year programme with a new service partner Osborne Property Services Ltd, Osborne have been instructed to undertake all programmes, pre contract surveys and costs are now agreed and programmes for roofs, boilers, garage sites, Broom and Poplar are now onsite, with kitchens and bathrooms, windows and doors to follow shortly.</p> <p>There is as expected a slow start to delivery of the programme with a new service partner, completion of work and spend per month will increase steadily through Quarter 3.</p> <p>The Capital Investment Programme for 2019/20 will continue with works already on site in April and be delivered relatively evenly throughout the year.</p>	<p>GREEN</p>
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5	Bring forward plans to regenerate the Canal Basin and TVU site with enhanced open space, and new homes, retail and community facilities		<p>Slough Urban Renewal are proposing a residential development of around 240 new homes, situated adjacent to the Slough Canal Basin, to be delivered jointly by SUR and a specialist waterside developer, Waterside Places. Plans for the proposal are 6 months behind the last reported schedule. The updated programme now assumes that the planning application will be submitted by June 2019, with construction anticipated to commence around the end of 2019.</p> <p>The new homes will be of mixed tenure and set within large areas of open space, with walkways from the development to the canal incorporated throughout, encouraging active use of the water, and the broader area will be enhanced with large areas of public realm.</p>	GREEN
6	Deliver the next steps of the Chalvey regeneration by transforming the site currently occupied by Tower and Ashbourne Houses; providing new high-quality social homes	2022	<p>The council's vision for the site currently occupied by Tower and Ashbourne Houses is the demolition of the two towers and redevelopment of the site to provide 196 new homes in total.</p> <p>During Quarter 2 we have held the 1st public consultation, met with the LPA and also presented the design to the South East Design Panel. A number of surveys such as: topographical, arboriculture, ecological, ground conditions, daylight and sunlight have already been completed, with others undertaken in Q3.</p> <p>The Service Lead, Housing Development and Contracts has signed off key design requirements such as sprinklers, CCTV and for all lifts to be fire-fighting lifts. Further refinement of the design is near completion and following planning committee feedback in December a formal planning application intended submission in January 2019.</p>	GREEN


THE ENVIRONMENT AND NEIGHBOURHOODS



	Manifesto Pledge	Date for Delivery	Actions taken	RAG
7	Ensure all Slough's neighbourhoods reach the standard of the best	March 2019	<p>The government has produced a green paper that draws reference to service standards. These are currently been reviewed alongside wider estate and neighbourhood standards which have previously been circulated to cabinet members. The intention is to develop the service standards in consultation with residents by the end of the financial year.</p> <p>Building on the success of work undertaken in Manor Park this initiative is now in planning stages of being rolled out to the following three areas:</p> <ul style="list-style-type: none"> • Trelawny Avenue • Foxborough (Social Housing) • Chalvey <p>Following various discussion, the initiative is being extended and will include key partner agencies and will be known as strong, healthy and attractive communities. This allows us to seamlessly connect the work streams of the 5YP outcome 2 and outcome 3. In addition we will also be taking in to account economic prosperity as this plays a key role in the health and wellbeing within communities.</p> <p>A meeting to ensure all relevant SBC services are on the same page takes place on 9th January and this will be followed by meetings with partners and then soft launches in the identified communities.</p>	GREEN
8	Install measures to protect green verges from over-parking	Winter 2018/19	CIF projects underway to introduce more parking bays, restrictions and more verge protection measures.	GREEN
9	Step up parking regulation; introducing the next stages of our pavement-parking scheme	Winter 2018/19	Collating list of worst affected streets in the borough from ward members. Scheme feasibility in progress. Initial discussions with Leader undertaken around a process for potential full roll out.	GREEN

10	Protect our residents from poor air quality by planning and preparing the launch of a Clean Air Zone across our worst-polluted areas	Winter 2019 (feasibility) Summer 2021 (implementation)	<p>This manifesto pledge is a long-term project.</p> <p>The Low Emission Strategy was approved by Full Council on 27th September 2018.</p> <p>A feasibility assessment for a Clean Air Zone will be undertaken by Winter 2019 that will consider different categories of CAZ and non-charging and charging CAZ. If the assessment concludes that a CAZ would be effective in improving air quality and complying with air quality standards, an economic viability assessment will be undertaken. A CAZ will require a full public consultation and an application to the Secretary of State for Transport. We are currently on track for full implementation by summer 2021.</p>	GREEN
11	Continue our alley-gating programme to help tackle anti-social behaviour	Ongoing	<p>The council will continue to work with our community to tackle anti-social behaviour, including installing gates, railings and fencing where this is required. The programme will be reviewed annually and budget forecast submitted for approval.</p> <p>Current target hardening projects which include gating:</p> <p>Lynch Hill Target hardening work to address the motorcycles issue, started just before Christmas. Will resume w/c 14/01/19.</p> <p>Tomlin Road / Whittaker Rd alley gate installation, ETA w/c 14/01/19.</p> <p>Order placed for staggered barriers in Stafford Ave / Farnham Rd alley and Northborough Rd / Faraday Rd foot path.</p> <p>Gating for garage area in Doddsfield Rd / Lydsey Close being considered.</p>	GREEN
12	Take action against fly-tipping by seeking prosecutions against serious and prolific offenders	Ongoing	<p>Fly-tipping is the illegal dumping of waste on land that doesn't have a licence to receive it. Waste can only be deposited at officially authorised sites.</p> <p>The council will investigate all instances of fly-tipping and attempt to identify those responsible, and will seek prosecutions.</p> <p>The App "Love Clean Streets" is to be customised to Slough and linked to the DSO's Mayrise Work Scheduling Software in March 2019 to allow residents, Cllrs and Officers to report fly tips, overflowing bins, graffiti etc. electronically to our Service Request Centre with the requester then informed electronically once "make good" work has been carried out.</p>	GREEN

13	Use our new in-house waste service to keep our streets cleaner; roll out more bins across Slough; and reduce charges for bulky waste collection	Ongoing	<p>Manifesto Pledge has been met</p> <p>Gateway Site inspections assure us that streets are generally maintained to a high standard of cleanliness.</p> <p>New and additional bins are placed on request.</p> <p>The cost for Bulk Waste Collection has now reduced to £5 per item; minimum 3 items (£15), maximum 7 items (£35). Previously it was £30.75 for up to 5 items. Payment for these collections can now be done by credit card over the phone which saves residents having to come to the Chalvey office to pay by either cash or cheque.</p>	
14	Spread the benefit of regeneration from central Slough to local neighbourhoods	December 2019	<p>The council is developing proposals for a number of housing-led sites throughout the borough, including General Fund and Housing Revenue Account sites.</p> <p>Options appraisal of the HRA estates is currently near completion and is being led by the Housing Development and Contracts Lead which to date has identified over and above the garages site and a potential further 300 units that could be gained from remodelling or top hatting.</p>	GREEN

PARKING AND TRANSPORT

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
15	Deliver a new frequent, rapid "SMaRT" bus service along the A4	Autumn 2018	<p>Manifesto Pledge has been met</p> <p>The A4 Slough Mass Rapid Transit ('SMaRT') scheme is a programme of works to improve the A4 public transport corridor to enable dedicated bus lanes along its length.</p> <p>Highway construction works for Phase 1 (Slough Trading Estate to Slough Railway station) have been completed. The A4 has been widened at key points, and service roads utilised as bus lanes, to provide a bus service that is quicker, more frequent and more reliable. Through reducing congestion, the scheme also aims to improve the daily journeys of the 20,000+ vehicles that use this stretch of road.</p> <p>The council introduced an electric bus route on the A4 Slough Mass Rapid Transit ('SMaRT') dedicated bus lane, and has partnered with Thames Valley Buses to trial the first fully electric bus. The state-of-the-art electric bus has been operating from the Slough depot along the Green Line 703 service.</p> <p>The new service will start on 14th January with a photoshoot to follow.</p> <p>http://www.slough.gov.uk/parking-travel-and-roads/slough-mass-rapid-transit-smart.aspx</p>	

16	Increase the number of cycle hire points, putting them where people want them; plus improve and expand walking routes across Slough	Summer 2018	<p>Manifesto Pledge has been met</p> <p>Slough has expanded the cycle hire scheme to 17 docks placed strategically across the borough. Two are yet to go live, after which the entire scheme will be promoted and incentivised. Currently the cycle hire scheme is transitioning to new management.</p> <p>Over 7,248 hires since the scheme went “Live” equating to 34.29 uses/day. 370 registered users who will transition to the new, easier to use system which allows users to pay and pedal model that will also permit easier sign-up.</p> <p>For more details on the scheme please visit https://www.cycleslough.com/</p> <p>Brunel Way Cycle Hub has been decommissioned. Options being considered to bring this aspect in-house to reduce costs, including re-negotiating new hub space with Network Rail and Great Western Railway.</p> <p>Walking routes are being reviewed via the Access Fund programme, to include improved signage around schools.</p>	
17	Improve our bus network by working with new partners to deliver better buses, reduced fares and a more accessible bus network	Winter 2018	<p>Manifesto Pledge has been met</p> <p>Thames Valley Buses are now located in Slough serving services 4, 5 and 6. The service 5 is now registered by Reading Buses as commercial with support from Slough on areas which do not have sufficient demand. The service 4 and 6 will soon go out to tender.</p> <p>HAL to lead on procuring a service to T5 and will engage with members and officers over the coming months.</p>	
18	Increase the number of electric and hybrid vehicles in Slough by offering benefits to residents who switch from diesel and petrol	Summer 2019 (1st phase)	<p>Procurement for EV/ULEV car club partner will be complete by end of 2018/19 with phase 1 of EV/ULEV car club set up by summer 2019. We are slightly behind schedule.</p> <p>Slough council provides free electricity and parking at 10 charging points in Slough.</p> <p>http://www.slough.gov.uk/parking-travel-and-roads/electric-cars.aspx</p>	GREEN

19	Keep our highways and pavements to a good standard, and continue taking action to fill potholes more quickly than surrounding boroughs	Winter 2018/19	Additional funding for pothole repairs was agreed alongside government in-year funding. An on-going programme being put into place.	GREEN
20	Invest over £2 million in our highway network; resurfacing roads and footpaths, improving pavements and landscaping the environment	Autumn 2018	<p>Manifesto Pledge has been met</p> <p>The council completed a consultation on the resurfacing programme for footways and carriageways earlier in the year, to inform a programme of planned works for the current year and beyond.</p> <p>Current year carriage and footway programme completed.</p>	✓
21	Run a competition with industry and local business to find innovative ways to help people move around the Borough quicker and more cheaply		A commuter challenge is being devised and procured, working with local businesses to allow employees to compete against each other using various sustainable modes. In addition, a new carshare supplier is being procured to work with twenty businesses in Slough. Once established, a competitive element will be introduced into this carshare scheme as an annual event.	GREEN

COMMUNITY FACILITIES AND CUSTOMER CARE

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
22	Plan and prepare designs to transform Cippenham Community Centre into a multi-use hub; with a new extension plus more services and facilities		As the hub is on flood land the council is looking again at how this is delivered and further information will be fed back as part of the Community Hubs report being presented to Cabinet in February 2019. Regeneration Delivery team preparing proposals.	AMBER
23	Re-provide a new and improved Community Hub in Chalvey, as part of the enabling works for a brand new school in Chalvey		<p>The ESFA have appointed Wates as the contractor. The design of the hub has been agreed through a set of Client Engagement Meetings (CEMs) workshops and will be shared with the public at a consultation meeting on the 3rd October.</p> <p>A planning application for the new all-through School and Community hub was submitted in January 2019 and passed. Site will start to be decanted from March 2019 and the project will be on site by May 2019, with the New Chalvey Hub completing by June 2020.</p>	GREEN
24	Relocate Slough Council's Headquarters to a site within the town centre, to support the regeneration of Slough High Street		<p>Purchase completed. Planning now underway to deliver the HQ relocation. Reported to Cabinet in October with progress updates.</p> <p>Project progressing well, various officers allocated to lead the different workstreams within this overall project.</p>	GREEN
25	Continue the improvement of Slough Cemetery and Crematorium, with a £300,000 investment in on-site facilities	<p>May 2019</p> <p>Nov 2018</p> <p>End of 2021</p>	<p>The council is developing business cases for transformation. Plans for new landscaping at entrance to Crematorium are in detail. The first phase contract for the extension of the cemetery project to provide a new burial area and Gardens of Remembrance is due to start on site by May 2019 with the second phase in May 2020. Open day for Members at Crematorium rescheduled to Spring 2019.</p> <p>In addition bulbs have been added during November 2019 to create more colour from Spring to Summer in the scattering of ashes area.</p> <p>New maintenance standards for the baby grave area of the cemetery to enhance the attractiveness of the area.</p> <p>Proposals underway for new café and flower shop to be built at the crematorium during 2020/2021.</p>	GREEN

26	<p>Make significant improvement to digital services, and make it easier for the Borough's residents to access Council services online</p>	<p>Implementation of online Adult Social Care portal for residents and carers. Self-Service portal for benefits and financial assessments.</p> <p>The Housing Benefits Self Service portal has been in place for some time now. Financial Assessments and Benefits (FAB) will be implemented once the ASC portal goes live.</p> <p>A Technology stack to support the implementation of Customer Strategy will be considered as part of the Customer Strategy Development.</p> <p>Adult Social Care system migrated to new infrastructure in September 2018 in preparation for ASC Portal. System upgrade scheduled for Feb 2019. ASC Portal build commenced November 2018 - targeted "go live" in April 2019.</p>	GREEN
27	<p>Improve and expand online payments, making it easier for residents to transact with the Council, and working to 'get the right solution first time</p>	<p>Council Tax, Business rates, housing rents, rechargeable repairs, support payments, invoices, housing benefits, venue and pitch hire fees can all be paid online at: https://www.civicaepay.co.uk/Slough/Webpay_Public/Webpay/Default.aspx</p> <p>Four service areas are in the process of moving to online payments, and a further programme of online payment expansion will be developed as part of the Customer Strategy Delivery plan.</p> <p>Food safety payments and library payments are now available online. Chip and Pin devices installed in 4 main children centres. Waiting for scheduling by contractor for installation of further devices. Work ongoing for online school attendance payments.</p>	GREEN

LEISURE AND OPEN SPACES

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
28	Open the refurbished and extended Langley Leisure Centre and open a brand new Family Activity Centre in Salt Hill Park	Autumn 2018 & June 2018	<p>Manifesto Pledge has been met The new Family Activity Centre was opened during Quarter 1, and the refurbished Langley Leisure Centre opened early in Quarter 2. http://www.slough.gov.uk/leisure-parks-and-events/leisure-centres.aspx</p>	✓
29	Increase free sports facilities in our parks and install more green gyms	Ongoing	<p>Manifesto Pledge has been met Slough now has 16 Green Gyms installed in parks across the borough (the latest opened in July). The council also provides and maintains 2 basketball courts, a bowling green, 5 Multi Use Games Areas ('MUGAs'), 4 skateboard parks, 3 tennis courts, 2 Trim Trails, cricket nets and football pitches.</p> <p>Quarter 1 saw the opening of Manor Park's newly installed MUGA and cricket nets. http://www.slough.gov.uk/leisure-parks-and-events/outdoor-gym-locations.aspx</p> <p>£150k funding secured from capital board and this added to CIF commitments will ensure roll out of next set of green gyms. However a full impact assessment will be undertaken prior to any additional commitments post these.</p>	✓
30	Bring back the Slough Half Marathon and 5k Family Fun Run	October 2018	<p>Manifesto Pledge has been met Slough Half Marathon and 5k fun run took place in Oct 2018 5k fun run for 2019 is to take place in June. Planning for Slough half marathon 2019 has commenced.</p>	✓
31	Work to introduce more licenced wedding venues across Slough by seeking licences for Arbour Park and the Baylis House Hotel		<p>Manifesto Pledge has been met, with both Arbour Park and Baylis House now licensed as "approved venues" for marriages and civil partnerships. Slough now has five approved venues: Arbour Park, The Venue (in The Curve), Baylis House Hotel, Heathrow and Windsor Marriott Hotel, and Hilton London Heathrow Airport Terminal Five. http://www.slough.gov.uk/births-marriage-deaths/weddings-at-approved-venues.aspx</p>	✓

32	Continue to provide flagship parks, allotments and public spaces; to help people manage their own health and wellbeing	Ongoing	<p>The council manages more than 254 hectares of public parks, open green space and play areas, and more than 900 allotment plots on 12 sites throughout the borough.</p> <p>Three of our parks meet the international standard of quality for parks and green spaces, and have been recognised again in July 2018 with Green Flag awards.</p> <p>New refurbished raised beds were installed at Cherry Orchard allotments site in May, to help mobility-restricted plot holders grow their own produce.</p> <p>A new allotment site at Moray Drive has been built on derelict land to provide a place for people in the area to grow their own food. A new toddler play are is planned for Upton Court Park to provide a place for families to meet and play. Rose garden at Salt Hill park is being restored following volunteers for Eton School's work. New Avenue planted at Upton Court Park.</p>	GREEN
33	Plant 1 million bulbs and 200 trees across Slough, with the support of community groups	Spring 2019 and ongoing	<p>The parks service work with a range of community groups to engage local residents in the design and maintenance of their parks. We have planted over a million bulbs throughout the parks and open spaces in Slough. Trees have been ordered for planting this winter and they will be all planted before April. Plans to replace the diseased horse chestnuts in Upton Court Park are underway with the replacement avenue to be planted this winter.</p>	GREEN
34	Complete the construction of Slough's new main Leisure Centre building on Farnham Road, ready for opening in Spring 2019	Spring 2019	<p>Construction work on the new main Leisure Centre is well underway and on track, with an expected opening in early 2019.</p> <p>http://www.slough.gov.uk/business/regenerating-slough/the-centre.aspx</p>	GREEN

OPPORTUNITY AND THE LOCAL ECONOMY

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
35	Introduce a 'Slough Card' to give Slough residents priority and cheaper access to our services and facilities	Spring 2019	The Slough App concept has superseded the Slough Card and has been phased to allow for short, medium and long terms developments. Phase 1 offers are being worked up now including discounts for cycle hire, shops and restaurants in High Street, community centres etc. A provider for the app development is being sourced. Procurement process may impact on timelines. An article has been inserted into The Citizen highlighting that this is soon available to local people with a link to our website providing further information.	GREEN
36	Work with employers to expand apprenticeships for local young people	September 2018 and ongoing	The council is reviewing its existing apprenticeship and employment offer to ensure it is an appropriate fit with the needs of our young people, and scoping a needs assessment. Slough Academy launched in Nov 2018 which will demonstrate how the Council is role modelling the agenda on Apprenticeships.	GREEN
37	Support businesses to start, grow and locate in Slough	September 2018 and ongoing	The council is working with various providers exploring options to support businesses.	GREEN
38	Continue to support the expansion of Heathrow; working with Heathrow Airport and local business to maximise the training, employment and travel opportunities available to local people	Ongoing	A third runway at London's Heathrow airport is now the government's official policy and plan after parliament approved the National Aviation Policy Statement (NPS) on 25 June giving the go-ahead for Heathrow's expansion. The council will continue to work with Heathrow Strategic Planning Group ('HSPG'), and support expansion, plan to optimise benefits, and mitigate for negative impacts of expanded Heathrow in a review of the Slough Local Plan. A new economic development sub group has been formed. SBC economic development is a member of this group. Working group meetings are being set up with Heathrow Airport to look at collaborative schemes. The council will develop a strategy that sets out how Slough shares the benefits of an expanded Heathrow. Bi-lateral meetings progressing well with a list of objectives produced; will require input from members to agree the outputs the council is looking to achieve. PTL bid submitted for improvements to the Colnbrook area awaiting response	GREEN

39	Ensure that Slough benefits from Crossrail and Heathrow's expansion; with new hotel and event facilities, and investment in our transport infrastructure	Summer 2018 onwards	The council has been working in collaboration with partners to deliver station access improvements at Burnham and Langley in preparation for Crossrail in 2019. Burnham Station car park is now open to the public. Langley station on-going. We have submitted a new bid to HAL for improvements to the Colnbrook and Poyle area.	GREEN
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HEALTH AND SOCIAL CARE

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
40	Work with partners to increase the availability of health checks	December 2018 onwards March 2019	Our work continues with partners to increase use of a range of front-line workers trained in MECC (Making Every Contact Count). Part of this training supports raising awareness and uptake of NHS health checks across the community. Public Health is working with the Slough GPs to make it easier for each practice to be able to offer Health Checks or to partner within GP Networks, ensuring full coverage across Slough. We're working with GPs to design a short-term incentive to facilitate this new way of working and encourage uptake with the new approach.	GREEN
41	Construct new specialist housing for residents with learning disabilities on the former Rochfords Hostel site	Summer 2020	We asked Osbornes and SUR to review the feasibility on this site, which they have done. We have met with Adults Commissioning and they have given us their requirements. We are reevaluating the financial viability so as to ensure that development will go ahead. This depends on review with planners, Osborne and SUR and it is still the intent for the development to be built by summer 2020 if all goes to plan.	GREEN

42	Work with schools to ensure all children can access mental health services	Ongoing	<p>There has been some significant move forward in raising the profile of mental health in schools in this academic year which has included some fantastic partnership working with the CCG. Specific highlights include:</p> <p>Upskilling Year 12 students to become youth champions initially in 4 secondary schools.</p> <p>Using Public Health funding for two years for 2 wellbeing posts in Slough in schools and early years settings. The schools post will focus on supporting schools to develop MH strategies and activities and promoting resources for the PHSE.</p> <p>In Nov 2018, 16 secondary schools were trained on Mental Health First Aid with the aim to have at least 1 mental health lead in schools by 2025.</p> <p>A mental health directory has been developed outlining all MH services in Slough and nationally for use by staff and families via the Family Information Service (FIS).</p> <p>A tier 2 service of support for anxiety and depression, called Andy clinic has been embedded in the Early help system to provide direct and prompt access to low level (tier 2) services.</p> <p>PPE Care training has been actively promoted in schools and Slough has the largest uptake of this training.</p> <p>A Slough funded project of healthy choices has also been commissioned long term to support children and young people make informed decision in risky situations as part of PHSE starting with primary schools in January 2019 and roll out to secondary schools later in the year.</p> <p>The CCG local transformation plan pulled together an EOI bid. Deferred until the next phase as not ready to engage in round 1 of the project.</p>	GREEN
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43	Make the Council an exemplar for Slough, by working to become a disability friendly and Stonewall-accredited organisation	March 2020	<p>The council has signed up to the Stonewall Diversity Champions programme, which includes formal submission to their Workplace Equality Index (2019/20) and tailored support and advice in furthering LGBT+ equality in the workforce and in council services.</p> <p>Stonewall has been reviewing HR policies, including Adoption, Transitioning, Dignity at Work, to ensure they are LGBT+ inclusive. Amendments are being made as per their recommendations; including language is gender neutral and up to date.</p> <p>The Stonewall Diversity Champions logo is now on all recruitment literature and websites, ensuring we are branding ourselves as a fully inclusive employer.</p> <p>SBC staff were invited to take part in the national 2018 Stonewall Workplace Survey (now closed). Results will be available in January 2019.</p> <p>Support has been given to the SBC LGBT+ and Allies Network Group, developing terms of reference.</p> <p>Stonewall will be attending January SLT to talk to senior leaders about key issues facing LGBT staff in the workplace and the role of senior managers in supporting this agenda.</p>	GREEN
44	Increase the number of people managing their own care and support via direct payment	Ongoing	<p>We are continuing to promote Direct Payments as a method of securing and controlling personalised support care packages to all existing and new users of adult social care services.</p> <p>This quarter, there has been a significant increase in the uptake of Direct Payments for carers. We have also undertaken some analysis of existing care packages and are targeting those that would benefit from a Direct Payment. We have set up a direct payments project group to review and refine our approach.</p>	GREEN
45	Increase the number of local people supported by the community and voluntary sector	Ongoing	<p>Continued development of the SPACE contract and delivery.</p> <p>Development of asset based conversations and community development. Following a successful pilot of ABCD in Foxborough, preparations are taking place to roll this across the town. We will be working with the VCS to support this initiative.</p> <p>Recruitment to a new co-production network has taken place and launch event is scheduled for March.</p>	GREEN

46	Work with the NHS to try and co-locate more local health services within our neighbourhood-based hubs and other multi-use public buildings	Ongoing	<p>New Slough place based strategic meeting to start. Regular meetings between assets teams of council and NHS. Agree options - aligned between new service delivery options and existing/new assets.</p> <p>Adult Social Care Accommodation Project Board established to align the locality working model with the co-location. Options appraisal underway to establish next steps.</p>	GREEN
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SLOUGH HIGH STREET AND THE TOWN CENTRE

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
47	Carry out a town survey to gather residents' views on how best to improve the High Street	Autumn 2018	<p>Manifesto Pledge has been met A High Street survey has been carried out which has provided us a baseline from where we will be developing further work that respond to key findings in survey and more generally to improve the area.</p>	✓
48	Improve the immediate offer in the High Street, with street markets and community events - while longer-term major regeneration is prepared	September 2018 and ongoing	<p>The Town Centre team is negotiating a number of 'Meanwhile' uses for vacant buildings in the town centre to 'home' cultural infrastructure organisations - Home Slough and Learning to work. Work is progressing on a Business Improvement District. The 'meanwhile' offer is progressing at pace. We now have Home Slough up and running and are looking at 2 further shops. We are exploring options and clarifying the bigger pop up offer, based upon our needs.</p>	GREEN
49	Create a fit for purpose town centre; delivering the homes our residents need, and the quality jobs to match the ambitions of our young people	Ongoing	<p>Town Centre and 'Meanwhile use' strategies are under development. Significant regeneration is planned for the Town Centre and surrounding areas over the next few years, which will create additional homes, hotels, and business opportunities. Town Centre Transport Strategy to go to Feb 2019 Cabinet focussing on transport led development.</p>	GREEN

50	Seek 'Purple Flag' accreditation for the town centre - having worked to ensure that it is able to 'provide an entertaining, diverse, safe and enjoyable night out'	<p>Clean Safe Vibrant Programme July 2018</p> <p>Self-Assessment October 2018</p> <p>Purple Flag Assessment October 2019</p>	<p>Works delivered via the Clean Safe Vibrant programme will support the town's progression to Purple Flag accreditation. 30 day pledges completed in the town centre with introduction of wardens, deep clean and fly tip removal, repainted lamp columns and new banners, additional floral arrangements.</p> <p>Self-assessment of the town centre against the Purple Flag conducted via a walkabout with Cllr Swindlehurst on 05/10/2018.</p> <p>Recommendations on next steps shared with Town Team Leaders and an action plan has been prepared. Agreed that likely Purple Flag footprint to include Windsor Road, Salt Hill Park, the Ice Rink and train station area (potentially also Herschel Park)</p> <p>Potential assessment for Purple Flag status in October 2019 – this will be dependent on progress made on Clean, Safe, Vibrant work streams. For more details on the Purple Flag accreditation scheme please see https://www.atcm.org/purple-flag</p>	GREEN
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CHILDREN AND YOUNG PEOPLE

	Manifesto Pledge	Date for Delivery	Actions taken	RAG
51	Invest over £40 million to expand and improve local schools; delivering adequate places, better sports provision and facilities for Slough children	By March 2021	<p>£40 million will be spent over the period to March 2021 on a programme of planned works.</p> <p>Planned activities cover:</p> <ul style="list-style-type: none"> •The expansion of Wexham and Westgate Schools, adding 4.5 new forms of entry from September 2018. •Funding one additional form of entry at Langley Grammar School as part of their rebuild project. •Allocating more than £2m+ to non-academy schools to address high priority building condition needs and improve facilities. •Deliver a significant expansion of SEND and PRU places at schools including Littledown, Haybrook College, Arbour Vale and Marish Primary. <p>During Quarter 1, Priory School's new SEND resource based opened. This base provides 60 places for pupils with education, health care plans. Pupils at Wexham and Westgate Schools have starting using their new facilities.</p> <p>A number of SEND and PRU projects have been delayed due to budget issues which have triggered a review of the procurement strategy for large school projects.</p> <p>At present, all other works are proceeding as planned.</p>	GREEN
52	Give all school-starters a free book and library card, to help improve literacy		<p>Manifesto Pledge has been met</p> <p>Each school was visited or visited a library last year with the offer of free membership and during the Summer Reading Challenge every school received an assembly visit to promote the challenge and encourage membership</p>	✓
53	Work to bring a higher education facility back to Slough	Ongoing	We have now submitted the cabinet paper to seek approval for the Slough Campus feasibility work and baselining work will commence shortly. Due at the end of April.	GREEN

54	Increase post-16 skills and job training for young people with disabilities and special educational needs	Ongoing	<p>Supported internships are study programmes for young people aged 16-24 with learning difficulties or learning disabilities, who want to get a job and need extra support to do this. Internships are unpaid and last for at least six months, and deliver a personalised package of training, support and work skills.</p> <p>Quarter 2 saw progress made in preparation for the scheme's launch in the autumn term, including setting up a working group to oversee this activity.</p> <p>Meetings have taken place with Post 16 providers (Windsor Forest College Group, Berkshire College of Agriculture and Arbour Vale School) to discuss establishing a Supported Internship curriculum. BCA have piloted the programme and have enrolled 7 learners onto the course</p> <p>Funding for the role to support Children and Young People with EHCPs from Year 9 onwards has been agreed and will be delivered by Slough's YPS from Autumn term 2018. This role will help facilitate young people with SEND accessing Supported Internships</p> <p>Further work to be done with providers to establish cohort of young people that can access Supported Internships and to identify potential employers.</p> <p>SEND Supported Internship Grant to be used to employ member of staff to establish Supported Internship Forum and to fund training opportunities for providers.</p> <p>Quarter 3 has seen Supported Internships rolled out for a small number of Slough young people with Education, Health and Care Plans (EHCPs) at West London Community College.</p>	GREEN
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55	Support the great work of Slough's Youth Parliament and champion the needs of Slough's Young People	Ongoing	<p>The borough's first Youth Parliament was elected in January 2015, with second elections in January 2017.</p> <p>Members of Slough Youth Parliament ('SYP') serve for a two year term. SYP is made up of 33 elected young people aged 12-19. SYP meets monthly, facilitated by Slough Borough Council.</p> <p>In addition to their monthly meetings, youth representatives participate in a range of training and enrichment activities including volunteering at community events, membership of community forums and strategic boards and attending away days and residential stays. In April, we supported SYP representatives to attend the unveiling of a statue commemorating the life of the suffragist, Millicent Fawcett in Parliament Square.</p> <p>In June, we supported SYP representatives to attend a reception at the Houses of Parliament to collect an award for the Make Your Mark campaign, recognising the highest turnout of young voters in the UK. Make your Mark results for 2018 will be available by end of October 2018</p> <p>We will support the next SYP elections in January 2019, with awareness raising started in October 2018.</p> <p>The SYP manifesto is on track, and MSYPs are ensuring Slough young people's needs are championed.</p> <p>https://thelink.slough.gov.uk/schools/young-peoples-service/slough-youth-parliament</p>	GREEN
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56	Create at least 400 new early years places across the Borough	By March 2023	<p>The Early Years and Development service is working with providers across the sector to identify opportunities to extend provision. Capital funding to support the development of additional Early Years places has been approved and an Early Years Capital Board has been established. The Board is comprised of representatives from many council departments and includes PVI representation. Terms of reference have been decided upon and a meeting schedule prepared and instigated. The places will be developed in phases and cover a 5yr period (as detailed in the cabinet report February 2018). Section 106 developments are also being applied where appropriate to facilitate place creation.</p> <p>Update report on in year place development.</p> <p>During Quarter 2, the extension and refurbishment of Olive Tree Nursery was completed creating an additional 12 full time early years places. This brings the total number of places created this year so far to 139.</p> <p>This leaves a target of 261 places to be created by 2023.</p> <p>During 2019 we are anticipating the opening of 3 new nurseries across the borough developing a total of 94 places. Further place creation will be developed in 2019 aligned with the capital funding programme.</p>	GREEN
57	Keep open all our Borough's Children Centres	Ongoing	<p>The council operates 10 Children's Centres at accessible locations across the borough. Each delivers a range of support services and sessions for families with children aged under 5, and the network reaches 87% of under 5's across the borough. Partner organisations also operate out of the centres, promoting collaboration and providing an integrated offer for children and families.</p> <p>We are committed to keeping each of these centres open.</p> <p>https://www.sloughfamilyservices.org.uk/kb5/sloughcst/directory/directory.page?directorychannel=4</p>	GREEN